

FRASER STRYKER® Attorneys at law, since 1898

Patient Protection and Affordable Care Act & Health Care Reform Response Team

Fraser Stryker is on the cutting edge of advising clients on all aspects of the Patient Protection and Affordable Care Act, as amended by the Health Care and Education Reconciliation Act of 2010. Fraser Stryker's Health Care Reform Response Team, composed of attorneys in the <u>Employee</u> <u>Benefits</u> and <u>Health Care</u> Practice Groups, assists clients in complying with and implementing this major piece of legislation. Members of the Team work closely with employers, health care providers and facilities, insurance companies, human resources personnel, health plan administrators, and third party administrators to help them understand and implement these laws. Health Care Reform Response Team attorneys have experience working with state and federal health care and health insurance regulators, the Department of Labor, and the Internal Revenue Service in all aspects of health insurance and health care delivery. The representative experience of the Team includes:

- Advising on preparation of community health needs assessments.
- Establishing and reviewing qualified financial assistance policies.
- Reviewing billing and collections practices.
- Representing health care facilities and health care providers in licensing and regulatory issues and retention of tax-exempt status.
- Advising on active employee, dependent, and retiree medical plan design and coverage issues.
- Drafting and implementing insured and self-funded health benefit plans for public and private employers.
- Counseling employers on all aspects of employee benefit plan amendments and termination, including notices to plan participants and beneficiaries and filings with state and federal regulators.

Members of the Team have carefully studied the Patient Protection and Affordable Care Act and are closely monitoring expected regulations from the Secretary of Health and Human Services, Department of Labor, and Internal Revenue Service.

This material is provided by Fraser Stryker for general informational purposes and is not intended to be and should not be construed as legal advice on any specific facts or circumstances.

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