



# FRASER STRYKER<sup>®</sup>

*Attorneys at law, since 1898*

## **Solutions for Governments and Public Employers**

Fraser Stryker has a long history of representing political subdivisions, municipalities, school districts, pension board of directors and board of trustees, public utilities, and other public and governmental employers in all aspects of employee benefits law. Fraser Stryker understands the unique funding, legal, and tax environments in which government employee benefits plans operate. Fraser Stryker provides cutting-edge advice and strategies to governmental employers on pensions, retirement plans, retiree medical care, executive compensation, and self-funded health benefits.

Fraser Stryker is on the forefront in assisting public employers address a myriad of problems related to governmental pension plans. Across the country, governmental pension plans that provide retirement income to police and fire officers, teachers, judges, and other government employees face severe unfunded liabilities. Left unaddressed, these unfunded liabilities threaten the bond ratings, tax rates, and quality of life for citizens in nearly every city and state. Fraser Stryker understands the complexity of public pension systems and that competing interests must be analyzed and addressed when negotiating employment contracts, collective bargaining agreements, and amending pension laws. Fraser Stryker has worked with pension task forces, unions, municipalities, legislators, pension boards, and other key stakeholders in analyzing and developing innovative solutions to ensure the solvency of public pension systems.

Fraser Stryker employee benefits attorneys work with governmental employers to find innovative solutions to contain and reduce the costs of retiree medical care, thereby saving taxpayer dollars. Fraser Stryker advises these employers on contractual obligations and state and federal laws affecting the provision of retiree medical benefits.

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