



# DIVERSITY POLICY

---

## **Fraser Stryker PC LLO adopted an internal diversity policy, which states:**

We believe that our differences enhance our success and that our diverse backgrounds, cultures, and experiences provide a wider array of perspectives and learning. Our Diversity Policy is consistent with our Equal Opportunity Employer Policy in that the Firm does not discriminate in the terms or conditions of employment on the basis of an individual's race, creed, color, sex, sexual orientation, gender identity, age, national origin, religion, marital status, veteran status, pregnancy, disability, genetic information or other status protected by law. However, diversity refers to more than the obvious issues of gender, age, and race. It refers to the unique and intriguing ways that people think and feel. It encompasses their beliefs, value systems, life choices, unique characteristics, and experiences.

It is the firm's goal to promote diversity as an integral component of our continuing quest for excellence. Diversity is a reality in labor markets and the legal environment today, and it significantly enhances our ability to provide high-quality legal services to our clients.

To be successful, we will work to gain value from diversity through a long-term commitment. Diversity is an opportunity for everyone in the firm to learn from each other how better to accomplish their work. We will strive for a work environment which is fulfilling, positive, and in which mutual respect is encouraged.